

TABLE OF CONTENTS

Section 1	NORTHSTAR SAFETY PROGRAM	REVISION/REVIEWED DATE
1-1	Policy Statement	04/16/24
1-2	Health and Safety Policy	04/16/24
1-3	Environmental Sustainability Policy	04/16/24
1-4	Inspection Policy - Regulatory Agencies	04/16/24
1-5	Safety Committee Policy	04/17/24
1-6	Behavior Based Safety	04/19/24
1-7	Fitness for Duty	04/19/24
1-8	Background Investigation Policy	04/19/24
Section 2	FUNCTIONS AND RESPONSIBILITIES	
2-1	Corporate Safety Program	04/19/24
2-2	Safety Rules and Regulations	04/19/24
2-3	Violation & Disciplinary Action	04/19/24
2-4	RESERVED	
Section 3	ACCIDENT PREVENTION AND MANAGEMENT	
3-1	Incident Reporting	04/19/24
3-2	Incident Investigation & Review	04/19/24
3-3	OSHA Recordkeeping	04/19/24
3-4	Recordkeeping Requirements	04/19/24
3-5	Medical Records	04/19/24
3-6	Modified Duty / Return to Work	04/19/24
Section 4	EMERGENCY ACTION PLAN	
4-1	Emergency Action Plan	04/19/24
4-2	Emergency Response Procedures	04/19/24
4-3	Fire Protection Program	04/19/24
4-4	First Aid/CPR Program	04/19/24
4-5	Spill Prevention and Response	04/19/24
4-6	Hazardous Waste Operations and RECRA	04/19/24
Section 5	EDUCATION AND TRAINING	
5-1	Health and Safety Training	04/19/24
5-2	Employee Safety Orientation	04/19/24
5-3	Supervisor's Role in Training	04/19/24

Corporate Safety Manual
Procedure – TC



Reviewed Date: 04/19/24

BY: *Cory Johnson*

5-4	Conducting Safety Meeting	04/19/24
5-5	Job Safety Analysis	04/19/24
5-6	Asbestos Training	04/19/24
5-7	Short Service Employee	04/19/24
5-8	Stop Work Authority	04/19/24
5-9	Equipment Operators Qualifications	04/19/24

Section 6 SUBCONTRACTOR POLICY

6-1	Subcontractor Policy	04/19/24
6-2	Visitor and Contractor Safety	04/19/24

Section 7 OCCUPATIONAL HEALTH PROGRAMS

7-1	Respiratory Protection Program	04/19/24
7-2	Hazard Communication Program	03/19/24
7-3	Hearing Conservation Program	03/19/24
7-4	Heat Stress Program	07/19/24
7-5	Cold Stress Program	04/19/24
7-6	Bloodborne Pathogens Program	03/19/24
7-7	Industrial Hygiene Program	04/19/24
7-8	Process Safety Management	03/19/24
7-9	Fatigue Management	04/19/24
7-10	Pandemic Preparedness Program	05/19/24

Section 8 SAFETY PRACTICES & PROCEDURES

8-1	Confined Space / Vessel Entry	04/19/24
8-2	Driver Safety & Compliance	04/19/24
8-3	Electrical & Ground Fault Protection	04/19/24
8-4	Equipment Decontamination	04/19/24
8-5	Excavation and Trenching	04/19/24
8-6	Fall Protection Program	04/19/24
8-7	General Office Safety	04/19/24
8-8	High Pressure Water Jetting	04/19/24
8-9	Housekeeping and Sanitation	04/19/24
8-10	HVAC Decontamination & Cleaning	04/08/21
8-11	Ladder Safety	04/19/24
8-12	Lock Out / Tag Out Procedures	04/19/24
8-13	Material Storage and Handling	04/19/24
8-14	Personal Protective Equipment	04/19/24
8-15	Power Operated Hand Tools	04/19/24
8-16	Powered Aerial Work Platforms	04/19/24

Corporate Safety Manual
Procedure – TC



Reviewed Date: 04/19/24

BY: *Cary Thomas*

8-17	Powered Industrial Trucks	04/19/24
8-18	Rigging Safety	04/19/24
8-19	Scaffold Safety	04/19/24
8-20	Welding and Cutting	04/19/24
8-21	Crane Operation	04/19/24
8-22	Demolition	04/19/24
8-23	Concrete Work	04/19/24
8-24	Dropped Object Prevention	04/19/24
8-25	Signs, Signals & Barricades	04/19/24
8-26	Crane Suspended Personnel Baskets	04/19/24
8-27	Earth Moving Equipment	04/19/24
8-28	Working on or Near Water	04/19/24
8-29	Work Zone Traffic Safety	04/19/24
8-30	Pile Driving Program	04/19/24
8-31	NFPA 70E Arc Flash Protection	04/19/24
8-32	Line Breaking	04/19/24
8-33	Tunnels Caissons and Cofferdams	04/19/24

Section 9 SURVEILLANCE PROGRAMS

9-1	Medical Surveillance Program	04/19/24
9-2	Air Monitoring Program	04/19/24

Section 10 TOXIC SUBSTANCE GUIDELINES

10-1	Asbestos Abatement Guidelines	04/19/24
10-2	Lead Abatement Guidelines	04/19/24
10-2A	Sample Lead Compliance Program	04/19/24
10-3	Inorganic Arsenic Guidelines	04/19/24
10-4	Polychlorinated Biphenyls Program	04/19/24
10-5	Mercury Guidelines	04/19/24
10-6	Meth Lab Cleanup Procedures	04/19/24
10-7	Mold Abatement Guidelines	04/19/24
10-8	Silica Dust Guidelines	04/19/24
10-9	Anthrax Response Procedures	04/19/24
10-10	Cadmium Abatement Guidelines	04/19/24
10-11	Benzene Guidelines	04/19/24
10-12	Hydrogen Sulfide Guidelines	04/19/24
10-13	Hexavalent Chromium Program	04/19/24

Section 11 QUALITY ASSURANCE PROGRAM

11-1	Quality Assurance Program	04/19/24
11-2	Pre-Startup Health and Safety Review	04/19/24
11-3	Process Safety Review	04/19/24

Corporate Safety Manual
Procedure – TC



Reviewed Date: 04/19/24

BY: *Cary Thomas*

11-4	Self-Inspection and Audits	04/19/24
11-5	Environmental Audits	04/19/42

Section 12 DRUG AND ALCOHOL PROGRAMS

12-1	Alcohol and Drug Free Work Place	04/19/24
12-2	Drug & Alcohol Program for Drivers (DOT/FHWA)	04/19/24